



APPLICATION FOR EMPLOYMENT

Prospective employees will receive consideration without discrimination because of race, creed, color, sex, age national origin, handicap, or veteran status.

PLEASE PRINT

Date of Application _____ / _____ / _____

PERSONAL INFORMATION

Social Security Number _____ / _____ / _____

Date of Birth _____ / _____ / _____

Legal Name _____
Last First MI

Present Address _____
Street City, State, Zip

Home Phone _____ Cell Phone _____

POSITION INFORMATION

Date you can start _____ / _____ / _____

Position Desired _____

Are you employed now? ___Yes ___ No

If so, may we contact present employer? ___Yes ___No

Wage desired _____/HR Ever applied with us before? ___Yes ___No If so, when? _____

Referred by _____

EDUCATION	Name/Location of school	Last Year Completed	Did you graduate	Subjects studied and Degrees received
High School			YES NO	
College			YES NO	
Other			YES NO	

GENERAL

Job related skills (Driver's license certification, CDL, yard tools, etc.)

Have you ever been convicted of a felony? ___ Yes ___ No If yes, please explain.

REFERENCES

List below three persons not related to you, whom you have known for at least a year.

NAME	POSITION	PHONE NUMBER	YEARS ACQUAINTED

EMPLOYMENT HISTORY

List below your last four employers, starting with the most recent or current employer.

Company name _____ Telephone _____

Employed from _____ to _____ (month/year)

Company Address _____

Job title and description _____

Rate of pay ____/HR(start) ____/HR(last) Reason for leaving _____

Company name _____ Telephone _____

Employed from _____ to _____ (month/year)

Company Address _____

Job title and description _____

Rate of pay ____/HR(start) ____/HR(last) Reason for leaving _____

Company name _____ Telephone _____

Employed from _____ to _____ (month/year)

Company Address _____

Job title and description _____

Rate of pay ____/HR(start) ____/HR(last) Reason for leaving _____

Company name _____ Telephone _____

Employed from _____ to _____ (month/year)

Company Address _____

Job title and description _____

Rate of pay ____/HR(start) ____/HR(last) Reason for leaving _____

If you are to be hired by Outdoor Specialties, you will be required to attest to your identity and employment, and to present documents confirming your identity and employment eligibility. You can not be hired if you can not comply with these requirements.

AUTHORIZATION I certify the facts submitted on this application are true and complete to the best of my knowledge. I understand any falsification/omission of information is grounds for refusal to hire, or dismissal if hired, regardless of when discovered by Outdoor Specialties. I also understand, any offer of employment is contingent upon successful completion of any pre-employment screening such as reference checks, drug testing, and motor vehicle checks. I further acknowledge that my employment may be terminated at any time with or without cause and with or without notice and any offer of employment, or my acceptance of any employment offer, if such is to occur, may be withdrawn, with or without cause and with or without notice, at anytime, at the option of Outdoor Specialties or myself. I release Outdoor Specialties, any former employers, and all references listed above from any and all claims, demands, or liabilities arising out of or related to such investigation or disclosure. If hired, I agree to conform to the rules and regulations of Outdoor Specialties and acknowledge that these rules and regulations may be changed, interpreted, withdrawn, or added to at any time with or without any prior notice to me.

Date _____

Signature _____