



APPLICATION FOR EMPLOYMENT

Prospective employees will receive consideration without discrimination because of race, creed, color, sex, age, national origin, handicap, or veteran status.

PLEASE PRINT

Date of Application ____/____/____

PERSONAL INFORMATION

Social Security Number ____ - ____ - ____ Date of Birth ____/____/____

Legal Name Last _____ First _____ MI _____

Present Address _____
Street City, State, Zip

Home Phone _____ Cell Phone _____

POSITION INFORMATION

Date you can start ____/____/____ Position Desired _____

Are you employed now? ___yes___no If so, may we contact your present employer? ___yes___no

Wage desired ____/hr Ever applied with us before? ___yes___no If so, when? _____

Referred by _____

EDUCATION	Name/Location of School	Last Year Completed	Did you Graduate?	Subjects Studied and Degrees Received
High School	_____		yes	
	_____		no	
College	_____		yes	
	_____		no	
Other	_____		yes	
	_____		no	

GENERAL

Job Related Skills (driver's license certification, CDL, yard tools used, etc.)

Have you ever been convicted of a felony? ___yes___no If yes, please explain.

REFERENCES

List below three persons not related to you, whom you have known for at least a year.

Name	Position	Phone Number	Years Acquainted
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

EMPLOYMENT HISTORY

List below your last four employers, starting with the most recent or current employer.

Company Name _____ Telephone _____
Employed from _____ to _____ (month/year)
Company Address _____
Job Title and Description _____

Rate of Pay _____/hr(start) _____/hr (last) Reason for Leaving _____

Company Name _____ Telephone _____
Employed from _____ to _____ (month/year)
Company Address _____
Job Title and Description _____

Rate of Pay _____/hr(start) _____/hr (last) Reason for Leaving _____

Company Name _____ Telephone _____
Employed from _____ to _____ (month/year)
Company Address _____
Job Title and Description _____

Rate of Pay _____/hr(start) _____/hr (last) Reason for Leaving _____

Company Name _____ Telephone _____
Employed from _____ to _____ (month/year)
Company Address _____
Job Title and Description _____

Rate of Pay _____/hr(start) _____/hr (last) Reason for Leaving _____

If you are to be hired by Outdoor Specialties, you will be required to attest to your identity and employment, and to present documents confirming your identity and employment eligibility. You can not be hired if you can not comply with these requirements.

AUTHORIZATION I certify the facts submitted on this application are true and complete to the best of my knowledge. I understand any falsification/omission of information is grounds for refusal to hire, or dismissal if hired, regardless of when discovered by Outdoor Specialties. I also understand, any offer of employment is contingent upon successful completion of any pre-employment screening: such as reference checks, drug testing, and Motor Vehicle checks.

I further acknowledge that my employment may be terminated at any time with or without cause and with or without notice and any offer of employment, or my acceptance of any employment offer, if such is to occur, may be withdrawn, with or without cause and with or without notice, at anytime, at the option of Outdoor Specialties or myself.

I release Outdoor Specialties, any former employers, and all references listed above from any and all claims, demands, or liabilities arising out of or related to such investigation or disclosure.

If hired, I agree to conform to the rules and regulations of Outdoor Specialties and acknowledge that these rules and regulations may be changed, interpreted, withdrawn, or added to at any time and without any prior notice to me.

Date

Signature